W for Welcome?

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Encyclopedia of the 21st Century
Wikipedia is more than a website - it is a community.
Knowledge belongs to all of us.
Power of decentralized collaboration
„THE PROBLEM WITH WIKIPEDIA IS THAT IT ONLY WORKS IN PRACTICE. IN THEORY IT CAN NEVER WORK.“

USER:RAUL654, „LAWS OF WIKIPEDIA“
Together, We Create!

Photo by "My Life Through A Lens" on Unsplash
We are not in a post-fact world.
A common reality beyond filter bubbles
Imagine a world in which every single human being can freely share the sum of all knowledge. That’s our commitment.
Welcome

From Wikipedia, the free encyclopedia

For other uses, see Welcome (disambiguation).

A welcome is a kind of greeting designed to introduce a person to a new place or situation, and to make them feel at ease. The term can similarly be used to describe the feeling of being accepted on the part of the new person.
Manchmal kommt meine Aussage über ein Foto.
Mentoring Program

- Mentors only job is to mentor
- Managing expectations
- Mentoring handbook
- Mentoring program coordinator
- Bringing in female mentors
- Daily check-ins
- Communications channles
- Mentors suggest projects/tasks
- Creating sense of achievement for all newcomers
In a Nutshell

- Be bold! Try new things and fight for your ideas
- Seek for inspiration outside the Wikiverse
- Productivity vs. inclusiveness - it's not a zero-sum game
- Teaching newcomers takes commitment, time, and resources
- Cherish mentors and their work for our movement

By Sébastien Fourrier (Own work) [CC BY-SA 3.0 (http://creativecommons.org/licenses/by-sa/3.0)], via Wikimedia Commons
Inclusive language
New rock stars for the movement
Collaboration is in KDE’s DNA
Lydia Pintscher
10 Std.

Getting ready for Akademy. We have a great year to celebrate. What's your highlight around KDE of the past year?

Stefan Derkits: When does the year stop? Now? 3 highlights: 1) Organizing Akademy with everything clicking into place in the last weeks 2) Today on day 0 of Akademy reaching a big milestone in the number of Akademy registrations that I never believed we will reach 3) becoming a member of the eV 😊

Neofytos Kolokotronis: Having the goal I submitted as a newcomer being chosen by the community and working on that ever since. Also attending my first sprint, and of course my first Akademy! 😊
Make it your USP*!

*unique selling proposition is a factor that differentiates you from others
More explicit appreciation culture
Redefine rock star - give them a voice and a stage

Photo by Felix Koutchinski on Unsplash
Resources:

https://www.mediawiki.org/wiki/Hackathons
https://www.mediawiki.org/wiki/Wikimedia_Hackathon_2017/Mentoring_Program
https://jugendhackt.org/
http://opentechschool.github.io/slides/presentations/coaching/
https://jugendhackt.org/jugend-hackathons-fuer-alle-unser-handbuch-ist-da/
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