All on board!
Are we there yet?

Streamlining the onboarding of new contributors
Starting on your own

A mountain to climb (or a sea to cross)
Be welcoming
Offer guidance
Pat yourself on the back
What onboarding is about

- Guidance
- Collaboration
- Satisfaction
- Commitment
We have achieved a lot

Even though you might not realize it
Community Participation

- Akademy
- Sprints
- KDE e.V. members
Community

KDE-welcome team
all projects
and teams
to be represented

https://webchat.kde.org/#/room/#kde-welcome:kde.org
Tools

**Gitlab**

Final stages of adoption process

https://invent.kde.org
Tools

+ familiar workflow
+ lower entry barrier
+ actively developed

Challenges

- inertia
- changing workflows
- showstopper issues
Tools

@Akademy

- Bronze Sponsors
- Workshop
- Lightning Talk
Tools

Matrix

- go-to medium for communications
- KDE channels under one roof

https://webchat.kde.org
Tools

Phabricator & Bugzilla
• simplify registration
• improve workflow
• #juniorjobs
Documentation

- get involved
- website
- documentation specialist
Other activities

- IRC office hours
- Reddit AMAs
- Feedback
Onboarding Sprint

making it easier for newcomers to setup a development environment
Going forward

- development environment
- website redesign
- ...

[Image of a sailboat on the water]
Goal adoption

The KDE community has embraced the goals effort.

“How does this align with the usability goal?”

“This would be great for the onboarding goal!”

“This is in contrast with our privacy goal.”
New contributors

attracted vs committed
A personal appeal

sum of our community

>>>>>

sum of individual efforts
New Goals

adjusting
our route
Thank you!

questions?

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Images from unsplash