

Report of the Board

General Assembly 2020
KDE e.V. Board
kde-ev-board@kde.org



Board

Current board:

- Aleix Pol i Gonzàlez - President
- Eike Hein - Treasurer and Vice-President
- Lydia Pintscher - Vice-President
- Adriaan de Groot - Board Member
- Neofytos Kolokotronis - Board Member

At this AGM:

- Terms for Aleix, Eike and Lydia end
- Candidates (so far):
 - Aleix
 - Eike
 - Lydia

New Active Members

Johnny Jazeix	Niccoló Venerandi
Vlad Zahorodnii	Johan Ouwerkerk
David Redondo	Yi-Jyun Pan
Ilya Bizyaev	Carl Schwan
Wantoyo	Albert Vaca Cintora
Caio Jordão Carvalho	

11 new members (last year: 17, two years ago: 2)

Individual Supporting Members

- 84 paying members (last year: 95)
- We have invested in the infrastructure, are not satisfied with the results and will continue working with another consultant

Corporate Supporting Members

Patrons of KDE

Blue Systems

Google

SUSE

The Qt Company

Canonical

enioka Haute Couture

Supporters of KDE

basysKom GmbH

Klarälvdalens Datakonsult AB

Kontent GmbH

The KDE e.V. Advisory Board

- | | |
|---|--|
| <ul style="list-style-type: none">● FSF● FSFE● OSI● City of Munich● Canonical● enioka Haute Couture● openUK | <ul style="list-style-type: none">● The Document Foundation● FOSS Nigeria● SUSE● The Qt Company● Debian● Blue Systems |
|---|--|

Partners and affiliations

Community partners:

- LyX
- Qt Project
- Verein Randa Meetings

Local KDE organizations:

- KDE Spain

Other partnerships:

- GNOME (LAS)

Affiliates:

- Free Software Foundation Europe (FSFE)
- Open Source Initiative
- Open Invention Network
- OpenUK

Memberships:

- OSI (Open Source Initiative)
- OIN (Open Innovation Network)
- OASIS (Standards organization for ODF)
- Software für Engagierte e.V. (CiviCRM support)
- The Document Foundation

Staff and Contractors

Assistant to the board: Petra Gillert

Marketing consultants: Aniqah Khokhar, Paul Brown

Project coordinator: Adam Szopa

Event coordinator: Allyson Alexandrou

Board assistance - Petra

- Maintaining our office
- Accounting and related paperwork
- Reimbursements and co
- Paperwork related to the new contractors and getting them on board
- Support for Akademy (incl. finding a venue while that was still a thing...)
- Organizing meetings
- Helping the board stay on top of things
- ...

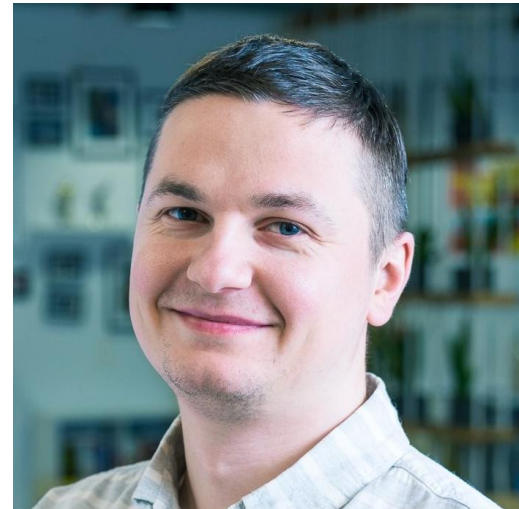
Event support - Allyson

- Support for Akademy, initially as the Berlin local team and then online
- Working with the promo team on ensuring good promotion of Akademy
- Supporting the talks committee to get a good program together
- Communicating with speakers and doing trial runs
- Supporting the social program
- Support for LinuxAppSummit



Project coordination - Adam

- Logistics and organising support for the goal keepers
- Process documentation for the goals
- Improvements to the FLA process and documentation
- Organizing trainings for Akademy



Marketing - Aniq and Paul

- Established long-term goals and strategies to achieve them.
- Increased participation in Promo team, expanding the range of skills and now cover videography, graphic design & animations.
- Developed relationships with more KDE projects, turning Promo into their de facto advertising agency.
- Collaborated with hardware manufacturers to promote devices shipping with KDE software in the market.
- Raised the number of mentions in independent media (tech news outlets, blogs, youtube).
- Boosted social media readership and expanded to new platforms.
- Delivered consistent and engaging presence on social media.



Akademy 2021

- We are planning to have an event in-person because we believe it is important to bring our community together in-person - of course only if it is safe to do so.
- The call for hosts will be published in the next days.
- Please help us spread the word or even consider hosting Akademy 2021 yourself.

Sprints

- **KDE e.V. Board**, 22-24 November, Berlin, Germany
- **KF6**, 22-24 November, Berlin, Germany
- **Plasma Mobile**, 3-9 February, Berlin, Germany
- **PIM**, 3-5 April, Online
- **Plasma**, 11-14 June, Online

Much reduced due to COVID-19 restricting travel and gatherings since mid-March.

Conferences and trade shows

- FOSDEM
- Qt World Summit
- GSoC mentor summit
- FOSSAsia
- FOSS North (online)
- QtCon Brasil

Conferences (our own)

- Kopdar KDE (Yogyakarta, Indonesia)
- Conf.kde.in (Delhi, India)
- Academy 2019
- Linux App Summit 2019

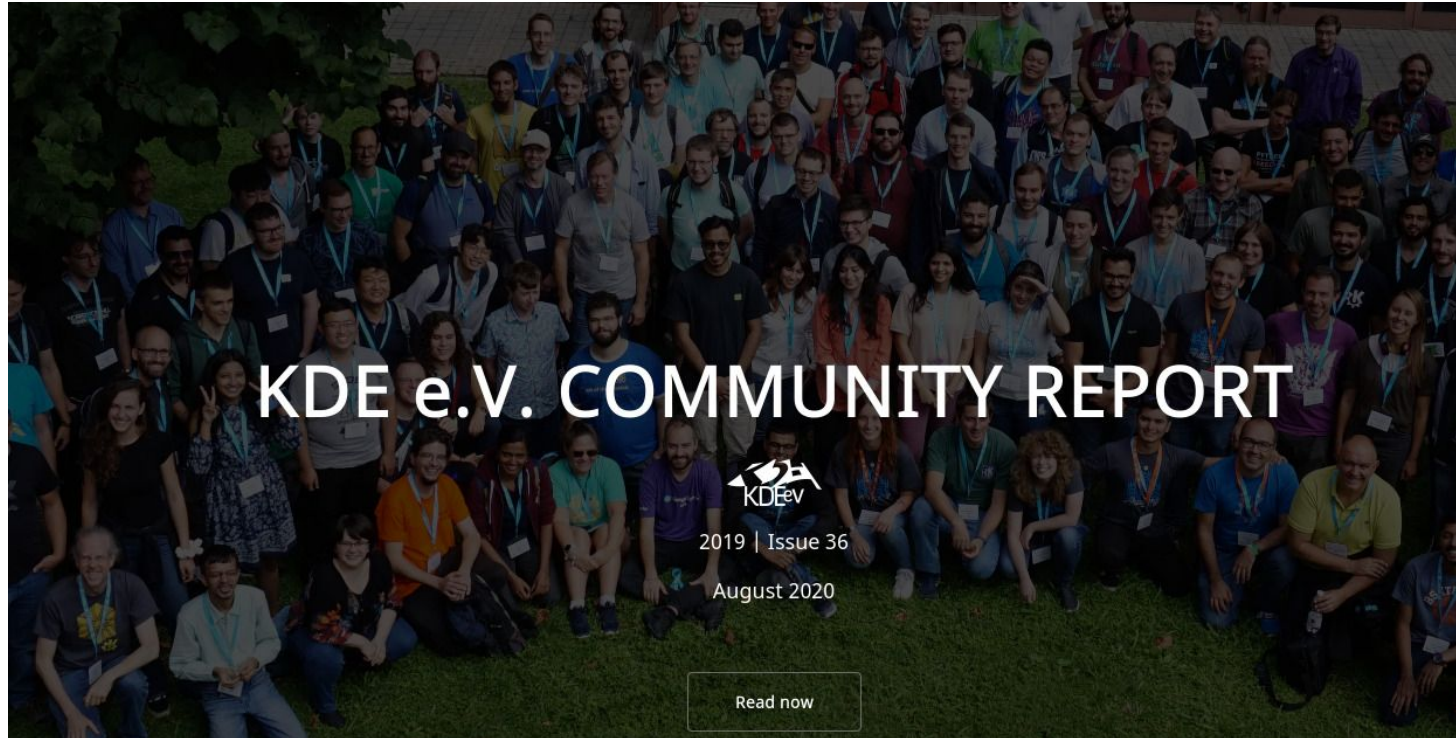


Fundraising

- New patron: Kontent GmbH
- Contracted out work on CiviCRM (relate.kde.org)
 - Fixing PayPal integration
 - Allowing donors to set their own amount
 - Aiming for further growth in individual supporting membership
- Intentionally no '19 End of Year campaign
- Increase in one-time donations

KDE e.V. reports

<https://ev.kde.org/reports/ev-2019/>



KDE e.V. COMMUNITY REPORT



2019 | Issue 36

August 2020

Read now

Evolving KDE

- Goals

- Second round of goals (All about the Apps, Consistency, Wayland) was announced and work on these goals is in progress
- More institutional support for the goals is in place now
- Corona unfortunately didn't allow in-person sprints for the goals and online sprints have been delayed to after Academy
- Goals process is documented for the future
- Outcomes of first round of goals are still coming like the migration to gitlab

- Institutional structure

- Clarified roles and responsibilities with the working groups
- Collecting potential improvements for the articles of association

Working Groups: clarifying roles and responsibilities

- Working groups have grown over time and their roles and responsibilities have become unclear.
- Went through a process with each working group to talk about what they want to do, what the e.V. needs them to do and how the group should work in the future.
- Outcome of the process has been sent to the membership for feedback and will be published after Akademie.

KDE's 25th anniversary

- On October 14th 2021 KDE will turn 25. This is a milestone we need to celebrate.
- We would love to hear your ideas for what to do as part of the celebration.
- Join our BoF later this week to discuss or chime in on [T13198!](#)



Our KDE highlights of the year

A ton of great things have happened over the past year. Here are our personal highlights:

- GitLab migration
- Websites overhaul
- More apps on the app stores and getting traction there
- KDE Slimbook release
- Resilience in the face of unprecedented world events

What we said we would do / results (1/2)

- **Host Akademy 2020** - Host Akademy with at least 150 attendees
 - Well... Corona threw a wrench into this one but we did it anyway! We are here with well over 150 attendees!
- **Invest in the growth of our people** - Find at least 2 ways how we can invest in the growth of our people beyond in-person trainings at Akademy
 - We tried to investigate access to professional libraries but there was not as much interest as we hoped. We still believe this is important and would love to hear your ideas.
- **Gain clarity on KDE's role in environmental sustainability** - Agree on a policy and trial it for 6 months
 - Took a different approach, supporting Blauer Engel project.
- **Increase effectiveness of the board's support network** - Discuss and agree on roles and responsibilities with each working group and supporting team
 - We went through a clarification process with each group and provided the result to the membership for feedback.

What we said we would do / results (2/2)

- **Spend consciously and effectively** - Identify at least 2 ways to spend KDE e.V. funds effectively, within the limits of the board's time capacity
 - We have contracted people for work in 2 new areas and it has proven to be a good investment of time and money. Additionally we have invested in infrastructure for virtual events.
- **Establish processes** - Document at least 2 processes we have established (e.g. goals and hiring/contracting) so they can continue in time
 - The goals process has been defined and a write-up is getting final feedback before publishing. The process for onboarding and off-boarding new staff and contractors has been documented.
- **Nurture partnerships with new organizations around us** - Host the LinuxAppSummit together with GNOME and have in-person meetings with at least 3 partners outside of Akademy
 - We have successfully hosted the LinuxAppSummit and have met with a number of partners in person at FOSDEM and in dedicated meetings.

Key things for the coming year (1/2)

- **Coming back together:** We will bring our community together again in person if global health permits because we value the relationship and community building it enables. This will be at Akademy or sprints.
- **Sustainable funding:** We will improve the infrastructure for our supporting membership program and provide more value to supporting members to ensure long-term financial stability.
- **Make a living:** We will make progress towards enabling more people to make a living based on work related to KDE to help people stay around as they gain experience.

Key things for the coming year (2/2)

- **Supporting an opensource-friendly hardware ecosystem:** We will expand our partner network so that we have more leverage to push for opensource-friendly hardware solutions.
- **Copy & boost what works:** We will identify areas of KDE that work particularly well, see what we can learn from it and apply it in other areas of KDE e.V. that currently don't work well.

Talk to us!

kde-ev-board@kde.org

here at Akademy online:

- find us in one of the chat rooms, or
- our office-hour during Akademy later this week (Sep 10, 17:00 UTC).