

# Report of the Board

General Assembly 2021  
KDE e.V. Board  
[kde-ev-board@kde.org](mailto:kde-ev-board@kde.org)



# Board

## Current board:

- Aleix Pol i Gonzàlez - President
- Eike Hein - Treasurer and Vice-President
- Lydia Pintscher - Vice-President
- Adriaan de Groot - Board Member
- Neofytos Kolokotronis - Board Member

## At this AGM:

- No elections

# New Active Members

Martin Schlander	Méven Car	Camilo Higuera Rodriguez
Wrishiraj Kaushik	Aditya Mehra	Stefan Gerlach
Iñigo Salvador Azurmendi	Jonah Benedict Brüchert	Matthieu Gallien
Karl Ove Hufthammer	Luiz Fernando Ranghetti	Johannes Zarl-Zierl
Bhavisha Dhruve	Luís Falcón	Tobias Fella
Alexander Lohnau	Waqar Ahmed	Kurt Hindenburg
Alexander Semke	Noah Davis	Ismael Asensio de la Fuente
Ahmad Samir		Devin Lin

23 new members! (last year: 11, two years ago: 17)

# Individual Supporting Members

- 71 paying members (last year: 84)
- We have started sending out quarterly newsletters with updates about KDE to supporting members
- CiviCRM issues remain, we are still working with the contractors to address the PayPal issues. The problem is detected but not fixed yet.
- If a solution isn't found soon, we'll be looking at alternatives.

# Corporate Supporting Members

## Patrons of KDE

Blue Systems

Google

SUSE

The Qt Company

Canonical

enioka Haute Couture

Slimbook

Pine64

## Supporters of KDE

basysKom GmbH

Klarälvdalens Datakonsult AB

Kontent GmbH

# The KDE e.V. Advisory Board

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>● FSF</li><li>● FSFE</li><li>● OSI</li><li>● City of Munich</li><li>● Canonical</li><li>● enioka Haute Couture</li><li>● openUK</li></ul> | <ul style="list-style-type: none"><li>● The Document Foundation</li><li>● FOSS Nigeria</li><li>● SUSE</li><li>● The Qt Company</li><li>● Debian</li><li>● Blue Systems</li><li>● <b>New:</b> Pine 64</li><li>● <b>New:</b> Slimbook</li></ul> |
|---|---|

# Partners and affiliations

## Community partners:

- LyX
- Qt Project
- Verein Randa Meetings

## Local KDE organizations:

- KDE Spain

## Other partnerships:

- GNOME (LAS)
- CHAOSS (App Ecosystem WG)

## Affiliates:

- Free Software Foundation Europe (FSFE)
- Open Source Initiative
- Open Invention Network
- OpenUK

## Memberships:

- OSI (Open Source Initiative)
- OIN (Open Invention Network)
- OASIS (Standards organization for ODF)
- Software für Engagierte e.V. (CiviCRM support)
- The Document Foundation

# Staff and Contractors

Assistant to the board: Petra Gillert

Marketing consultants: Aniqah Khokhar, Paul Brown

Project coordinator: Adam Szopa

Event and fundraising coordinator: Allyson Alexandrou

Documentation: Frederik Schwarzer, Carl Schwan



# Upcoming positions

- Project lead and event manager for Blauer Engel grant project
- Project and community manager for Blauer Engel grant project
- Base Software Development position
- Hardware Integration position
- App Store Support position

# Board assistance - Petra

- Maintaining our office
- Accounting and related paperwork
- Reimbursements and co
- Paperwork related to the new contractors and getting them on board
- Support for Akademy (incl. finding a venue while that was still a thing...)
- Organizing meetings
- Helping the board stay on top of things
- ...

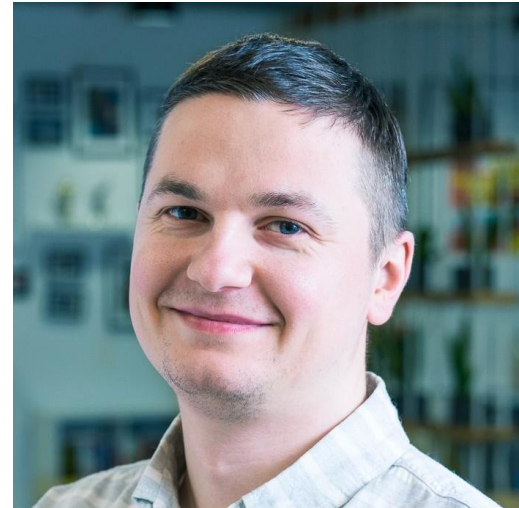
# Event and fundraising support - Allyson

- Support for Akademy
  - Supporting the Akademy team in all organizational matters
  - Working with the promo team on ensuring good promotion of Akademy
  - Supporting the talks committee to get a good program together
  - Communicating with speakers and doing trial runs
  - Supporting the social program
- Support for LinuxAppSummit
- KDE's 25th anniversary
- Fundraising outreach to individual supporting members



# Project coordination - Adam

- Logistics and organizing support for the goal champions
- Improvements to the FLA process and documentation
- Organizing trainings for Akademy
- Support for sprint organization (Frameworks and others)



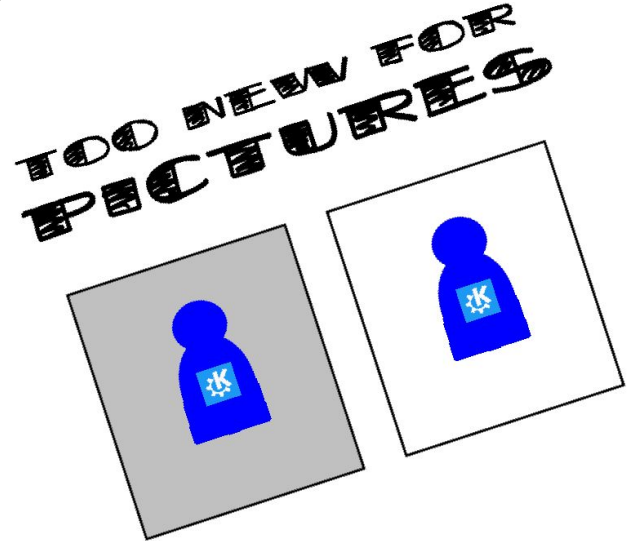
# Marketing - Aniq and Paul

- Started KDE Network in India, China, and soon in Brazil.
  - Establishing relationships with public officials and institutions in Kerala, India, and participating at events in China.
- An increasing number of committed contributors in India.
- Organised presence and created content for virtual booths in external events (FOSSASIA, FOSDEM)
- Authoring of announcements, blog posts, social media posts, reports and other content for KDE projects and developers.
- Participated for the first time in SoK with 3 Promo-related projects.



# Documentation - Frederik and Carl

- Our newest hires!
- Next step in the documentation process started in 2018
- Frederik to do documentation writing and organizing
- Carl to do tooling support



# Akademy 2022 🙌

- We are planning to have an event in-person because we believe it is important to bring our community together in-person - of course only if it is safe to do so.
- The call for hosts will be published soon.
- Please help us spread the word or even consider hosting Akademy 2022 yourself.

*Let's try that again*

# Sprints

- **KF6 Sprint**, Online
- **Wayland Goal Sprint**, Online
- **meet.kde.org Minisprint**, Online
- **KDE e.V. Board Autumn Sprint**, Online
- **KDE e.V. Board Spring Sprint**, Online

**There were no sponsored trips due to COVID-19, all meetings happened online.**



# Conferences and trade shows

- FOSDEM

*Let's try that again*

# Conferences (our own)

- Akademy 2020
- Linux App Summit 2020 and 2021

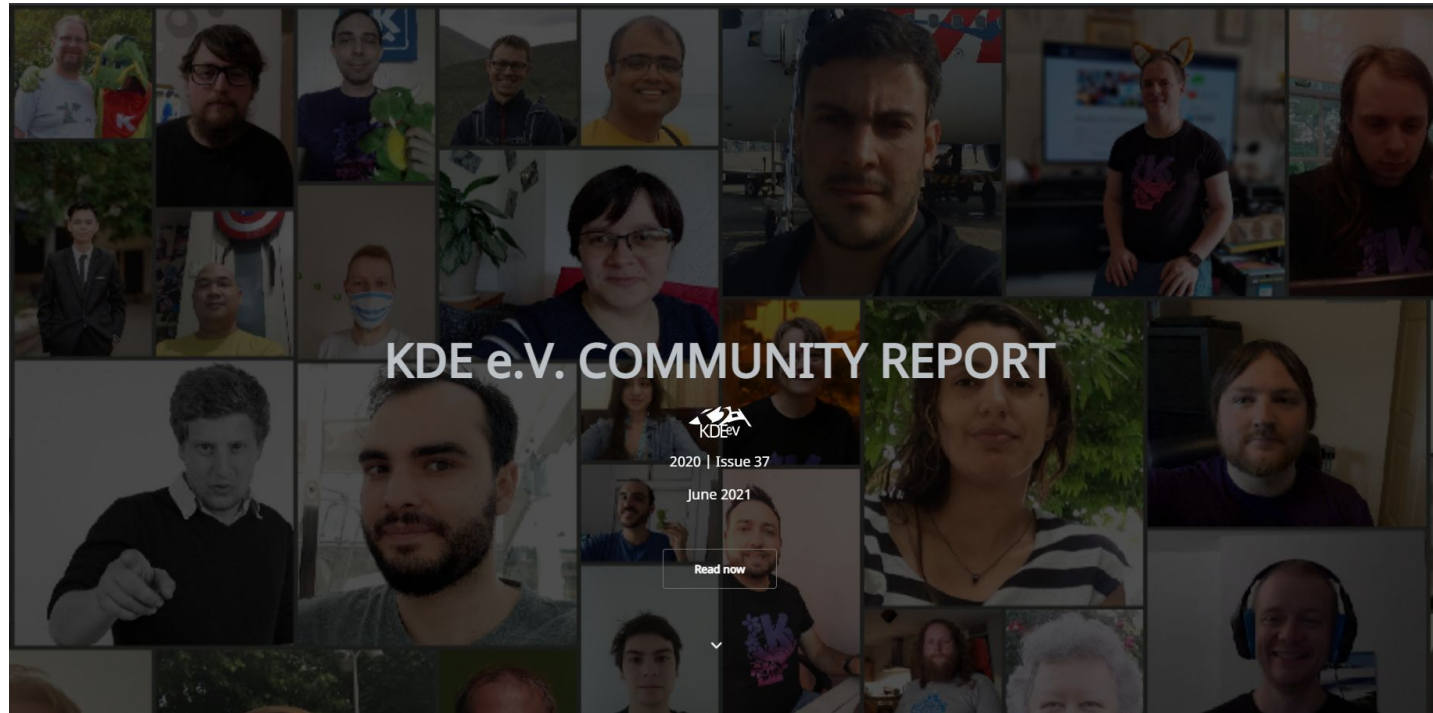


# Fundraising

- New patrons: Slimbook and Pine64
- Contracted out work on CiviCRM ([relate.kde.org](https://relate.kde.org))
  - Fixing PayPal integration
  - Allowing donors to set their own amount
  - Aiming for further growth in individual supporting membership
- Intentionally no '20 End of Year campaign
- Increase in one-time donations

# KDE e.V. reports

<https://ev.kde.org/reports/ev-2020/>



# Evolving KDE: Make a living

- We went through a process to find ways to improve the state of our organization and support our contributors.
- We came up with a set of conclusions (see Make a Living presentation!)
- A few new positions will be open that should help our community steadily advance.

# Working Groups: clarifying roles and responsibilities

- We have gone through a process of defining roles and responsibilities with each of the working groups. We have shared the result of that process with the membership.
- We do not feel that the process brought the desired effect of having a more effective support system for the board and the organization.
- We proceeded to look into what works well in other areas of KDE and how some of it can be applied to the support structures of KDE e.V. to make them more effective.

# Working Groups: clarifying roles and responsibilities

Working groups are an essential piece of KDE. They do important work, build an institution and provide accountability.

Working groups also have issues. They often lack visibility, succession, documentation and coordination.

We need to rethink working groups a bit by looking at what works in other areas of KDE: working in the open (where possible).

The board's recommendations: public knowledge base, real-time communication channel, regular reporting.

# Our KDE highlights of the year

A ton of great things have happened over the past year. Here are our personal highlights:

- Pine64 release
- Hardware partnerships
- BBB & virtual infrastructure that supported our events during COVID
- Resilience in the face of unprecedented world events



# KDE's 25th anniversary

- On October 14th this year KDE will turn 25. This is a milestone we need to celebrate.
- We would love to have your help make this a memorable occasion.
- Join our BoF later this week to discuss detailed plans and how you can help or chime in on [T13198!](#)



# What we said we would do / results (1/2)

- **Coming back together** 🔥: We wanted to come back together for sprints, Akademy and other conferences. The world still won't allow it unfortunately. We made the best of it online.
- **Sustainable funding**: We have a good process in place for sending quarterly newsletters to supporting members. We have been in close contact with Systopia who has been helping us improve the CiviCRM situation.
- **Make a living**: We have gone through the process of exploring different options for helping people make a living around KDE. We have decided on the most promising ones and put the hiring for 3 positions in motion.

# What we said we would do / results (2/2)

- **Supporting an opensource-friendly hardware ecosystem:** We have two new hardware-specific Patrons (Slimbook & Pine64). We reached out to potential new collaborators.
- **Copy & boost what works:** We have analyzed the issues in KDE e.V.'s support structures, mainly the working groups, and shared the analysis and recommendations for improvements.

# Key things for the coming year (1/2)

- **Make a living:** Fill the positions, make sure they integrate properly in the community and add value to KDE's products, explore new areas for KDE.
- **Cope with organizational growth:** The organization is growing significantly and we will have to adjust processes, tools, etc. accordingly.
- **Getting KDE e.V. members to help more:** In order to cope with the organizational growth the support system of the KDE e.V. needs to grow as well. This will mean active members of KDE e.V. will need to take on more duties in various parts of the organization. We will shift the expectation towards every active member making a meaningful contribution to the running of the association.

# Key things for the coming year (2/2)

- **Coming back together:** We want to bring our community together again in person, as long as global health permits, because it makes for better relationship and community building. This will be at Akademy or smaller sprints.
- **Keep the relationships with our partners:** We want to help the community keep working with our hardware partners and see what new things can be done. Continuing to work with the businesses supporting KDE to make sure there's good professionals around us. Build upon our experience to reach more partners.

# Talk to us!

[kde-ev-board@kde.org](mailto:kde-ev-board@kde.org)

here at Akademy online:

- find us in one of the chat rooms, or
- our office-hour during Akademy later this week (June 23rd, 17:00 UTC).