

Report of the Board

General Assembly 2022
KDE e.V. Board
kde-ev-board@kde.org



Board

Current board:

- Aleix Pol i Gonzàlez - President
- Eike Hein - Treasurer and Vice-President
- Lydia Pintscher - Vice-President
- Adriaan de Groot - Board Member
- Neofytos Kolokotronis - Board Member

At this AGM:

- Adriaan and Neofytos were elected in 2019, so their term ends.
- New board members to be elected!

New Active Members

Arjen Hiemstra	Janet Blackquill (*)	Emmanuel Charruau
Xaver Hugl	Claudio Cambra	Timothée Ravier
Phu Hung Nguyen	Tobias C. Berner	

7 new members (last year: 23, two years ago: 11)

Individual Supporting Members

- 48 paying members (last year: 71).
- 45 supporters on GitHub.

Corporate Supporting Members

Patrons of KDE: +1

Blue Systems Google SUSE The Qt Company

Canonical enioka Haute Couture Slimbook Pine64

Tuxedo Computers

Supporters of KDE: -1

basysKom GmbH Klarälvdalens Datakonsult AB Kontent GmbH

The KDE e.V. Advisory Board

- | | |
|---|---|
| <ul style="list-style-type: none">● Blue Systems● Canonical● City of Munich● Debian● enioka Haute Couture● FOSS Nigeria● FSF● FSFE | <ul style="list-style-type: none">● openUK● OSI● Pine64● SUSE● The Document Foundation● The Qt Company● Slimbook● New: TUXEDO Computers |
|---|---|

Partners and affiliations

Community partners:

- LyX
- Qt Project
- Verein Randa Meetings

Local KDE organizations:

- KDE Spain

Other partnerships:

- GNOME (LAS)
- CHAOSS (App Ecosystem WG)
- Blauer Engel network

Affiliates:

- Free Software Foundation Europe (FSFE)
- Open Source Initiative
- Open Invention Network
- OpenUK

Memberships:

- OSI (Open Source Initiative)
- OIN (Open Invention Network)
- OASIS (Standards organization for ODF)
- Software für Engagierte e.V. (CiviCRM support)
- The Document Foundation

Staff and Contractors

Assistant to the board: Petra Gillert

KDE Eco: Joseph P. De Veagh-Geiss, Lana Lutz

Marketing consultants: Aniqah Khokhar, Paul Brown

Project coordinator: Adam Szopa

Event coordinator: Allyson Alexandrou (until December 2021), Dina Nouskali

Documentation: Frederik Schwarzer (until September 2021), Carl Schwan (until June 2021)

App Stores Support Engineer: Ingo Klöcker

Board assistance - Petra

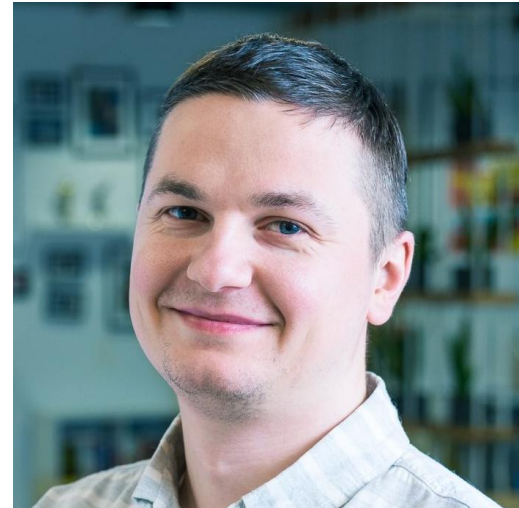
- Maintaining our office
- Accounting and related paperwork
- Reimbursements and co
- Paperwork related to new staff and contractors and getting them on board
- Organizing meetings
- Helping the board stay on top of things
- ...

Event coordination - Dina

- Support for Akademy
 - Supporting the Akademy team in all organizational matters
 - Working with the promo team on ensuring good promotion of Akademy
 - Supporting the talks committee to get a good program together
 - Coordinating with sponsors
- Support for LinuxAppSummit

Project coordination - Adam

- Logistics and organizing support for the goal champions
- Running the process for finding the next set of goals
- Organizing trainings for Akademy
- Support for the Akademy team



KDE Eco program - Lana & Joseph

- KDE Eco (<https://eco.kde.org/>)
- Blauer Engel project and events
- Energy Efficiency measurement
- BoF on Tuesday at 12:00



App Stores Support - Ingo

- Started on September 1st
- Make sure KDE infrastructure can service app developers to reach their users.
- Explore the technical aspects of App Stores being a viable source of income for the KDE e.V.



Marketing - Aniq and Paul

- KDE Network
 - expanded to include USA and Brazil.
 - Participation in Scalex19 from the USA team.
 - Participation in the Linux Application Ecosystem Salon in China.
- Organized and created content for external events (FOSDEM).
- Promo Sprint (in-person)
 - More focus on new initiatives like KDE for Creators.
 - Diversity was a key topic: kickstarted KDE Women initiative.
- Standardised the way Promo collaborates with the community for announcements and coordinated all the creation of graphical material (screenshots, screencasts, videos) for them.
- Promo now manages the social media and communication of several KDE projects and apps.
- BoF on Monday at 16:00



Documentation

- Next step in the documentation process started in 2018
- Tooling and organizing was contracted for
- Contracts ended before the writing-phase

We will try this again, but not this calendar year

Let's try that again

Contracting positions

Soon:

- Base Software Development position

Not filled:

- Hardware Integration
- Documentation Writing

Akademy

- We are glad that we have been able to put together an in-person event after all this time. It's a major milestone for KDE to be back together. 🎉
- We are, of course, planning on organising Akademy 2023 again, and we already have a plan!

Sprints

- **KDE 25th Anniversary Organization Mini-Sprint**, online
- **KDE 25th Birthday Get-Togethers**, around the world & online
 - The community met in Berlin, Barcelona, Malaga, Valencia, ...
- **Plasma Q1 Sprint**, online
- **KDE e.V. Board Summer Sprint**, Athens, Greece
- **KDE Eco Sprint**, Berlin, Germany
- **KDE Promo Sprint**, Saumur, France

Physical sprints came back! We expect the recovery to continue and encourage the organization of new iterations of past traditional sprints - including Plasma, KDE PIM, Krita, Kdenlive and many others who gathered regularly before the Coronavirus pandemic.

What would you like to sprint on next?

Conferences and trade shows

- FOSDEM 2022 (online)
- Qt Developer Conference 2022 (online)
- KDE Network
 - Participation in Scalex19 by the USA team.
 - Participation in the Linux Application Ecosystem Salon in China by the Asia team.
- KDE Eco
 - Grazer Linxutage
 - clean-IT
 - SFSCon

Conferences (our own)

- Academy 2021 (Online)
- Linux App Summit 2022 (Hybrid)
- Academy-es (Hybrid)
- Academy 2022 (here!)

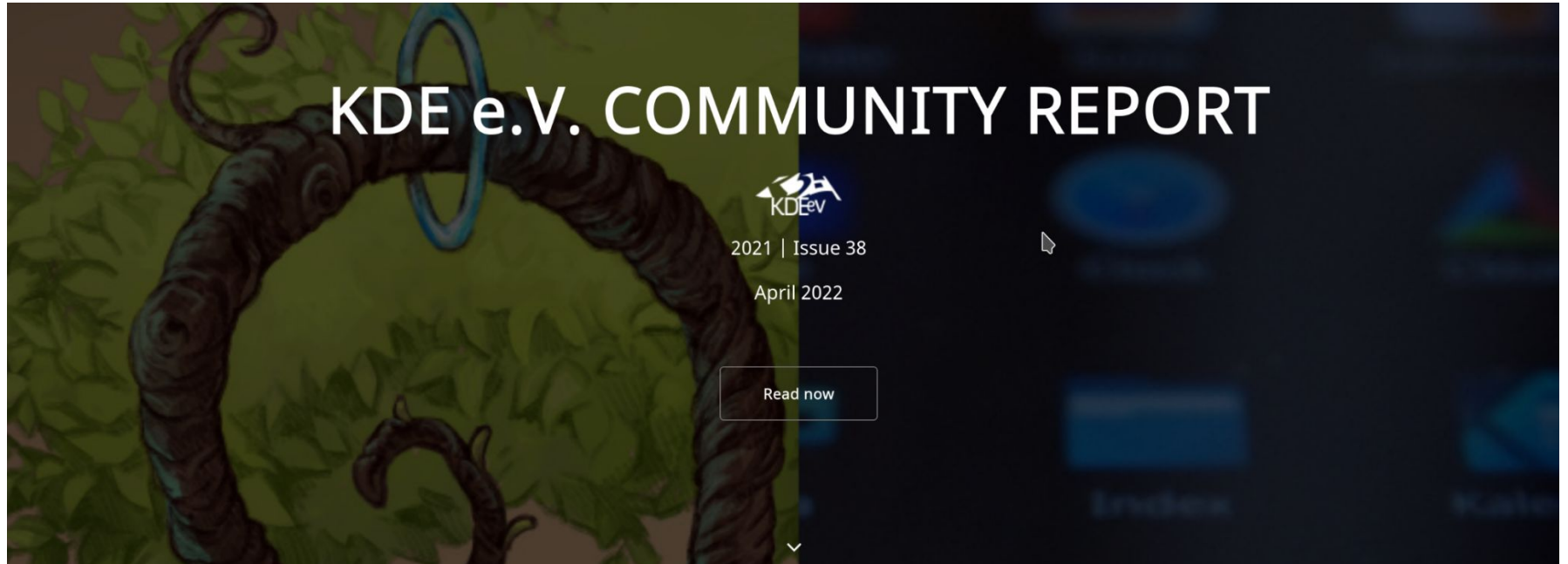


Fundraising

- New patrons: TUXEDO Computers
- Working with the Fundraising Working Group to move away from CiviCRM to a more maintainable and modern service
- Working with Kdenlive team to do dedicated fundraising for development

KDE e.V. reports

<https://ev.kde.org/reports/ev-2021/>



KDE's 25th anniversary

- On October 14th last year KDE turned 25. This was a milestone worth celebrating.
- Birthday video, 4 fireside chats (incl. with Matthias Ettrich), meetups, Reddit AMA and more
- <https://25years.kde.org>



Kdenlive, Individual project funding

- There has historically been a gap between KDE contributors and getting remuneration for their work.
- Part of the *Make a Living* discussion has revolved around giving KDE contributors organisational support for them to work on our products. Working professionally on KDE products *needs* to be an option and the KDE e.V. should help make this happen.
- We think it's important that KDE maintainers are invested in the success of the projects they are responsible for.

Our KDE highlights of the year

A ton of great things have happened over the past year.

Here are our personal highlights:

- We managed to meet again at Akademy, LAS and even some sprints!
- Our hardware partnerships delivered new devices from Pine64 and Slimbook.
- There are suddenly millions of Steam Deck gaming devices with Plasma.
- First contractors are working on improving KDE products.
- The experience of working with Blauer Engel on KDE Eco is great.
- Real progress is being made towards KF6.
- We are voting on a new set of goals.

What we said we would do / results (1/3)

- **Make a living:**

- The conclusion of the *Evolving KDE* campaign from last year.
- We came up with a set of conclusions (see Make a Living from last year).
- A few new positions have been opened that should help our community steadily advance:
 - Hardware Integration Engineer: We didn't find a viable candidate yet.
 - App Stores Support Engineer: We just started last month!
 - Platform Support Engineer: Soon to come.

What we said we would do / results (2/3)

- **Cope with organizational growth:** Despite the hires, we did not create new infrastructure as we could take on the new tasks so far. We will need help eventually though, if we stay on track.
- **Getting KDE e.V. members to help more:** We have seen higher activity in several Working Groups. We still hoped to see more help on the different topics as they have been floated over the year.

What we said we would do / results (3/3)

- **Coming back together:** We are here at Akademy and we have met at sprints again. We believe this is crucial for our community.
- **Keep the relationships with our partners:** We have! Having the hardware position filled would have helped with those who have products that use our software, we need to work on this to see how to make it happen.

Key things for the coming year (1/2)

- **Reassess our financial situation:** After a few years of leveraging some large donations from the past, we will need to ensure that we have sustainable income to match our growing expenses.
- **Trial project fundraising:** This year we started looking at campaigning for specific KDE projects. Kdenlive is our pilot. It will be interesting to see if more work can be done on our products via this path.
- **Streamline Infrastructure:** Make sure that we are offering the services that we need. We still need to finish the GitLab migration, figure out identities accounts, and establish new infrastructure for fundraising.

Key things for the coming year (2/2)

- **Support the new KDE Goals:** New goals are selected and we will support them to ensure their success.
- **Learn more about our changing ecosystem:** The relationship to our users is changing by us getting closer to them. We need to better understand what this means for us.
- **Bring us back together:**
 - **Akademy, LAS:** We will support our next big community gatherings. For Akademy 2023, we already have a location secured and are working with the local team to ensure a great event.
 - **Sprints:** We want to help our teams meet and work together again.

Talk to us!

kde-ev-board@kde.org

Here at Akademy in Barcelona:

- find us in the hallways, or
- find us in one of the chat rooms, or
- our office-hour during Akademy later this week (Tuesday, 15:00 CEST, Room 1).