Community Working Group Report

KDE e.V. AGM 2023

Who we are and what we do

The Community Working Group takes care of **KDE's community members**.

It enables the KDE Community to work effectively and efficiently by helping the community members **maintain healthy interactions** and **resolving conflicts**.

Active members

- David Edmundson
- Andy Betts
- Neofytos Kolokotronis (new)

Stepped down since AGM 2022

- Bhavisha Dhruve
- Valorie Zimmerman

Our work of the past year

CWG infrastructure

- **Private space** on invent.kde.org
  - Coordinate and track CWG requests.
  - Repository to document past discussions and decisions

KDE e.V.

- Started work on revamping the **CWG webpage** to reflect current role and understandings.

Our work of the past year

Community

- Received a total of **4 requests** since AGM 2022.
- Complains regarding the actions of **2 community members**.
- Repeated complains on **1 involved party**
  - 3 requests, 1 was a misunderstanding
- Types of requests
  - **Merge request** process
  - **Improper behavior** toward others

Lessons learned and success stories

- For the individual with repeated complains, we worked collaboratively to establish an action plan and set expectations. We do not always agree on our approach, but try to **reach a consensus** so we can communicate clearly to the involved party.

- We should be **responding faster** to people making requests (both after the initial complain and once we have taken action)

- **Documenting our discussions** per issue helps tracking repeat complains regarding the same individuals, and also with reviewing our past decision making process, in order to make informed decisions about new requests.

- It would be useful to have a **wiki** to link to when responding to people (e.g. what to do in some scenarios, what we expect in requests, etc.)

Where we need help

Having additional members with the bandwidth to contribute would help us:

- respond faster to new requests
- expand our role and be proactive on additional areas.

Our key goals and plans for the coming year

- Schedule **regular meetings** to use as **working sessions**, even when no requests have been received.

- Update the CWG's **KDE e.V. webpage** to correspond to our current status and goals.

- Create a **best practices wiki/page**.

- Consider **redefining our role and mission** as CWG, taking in mind the community's feedback and expectations.
  - Working together with KDE Community Manager
  - Contribute to moderating discuss.kde.org
  - Doing more community building work

Talk to us!

- Contact us at community-wg@kde.org or talk to us during Akademy whilst we're here