

Report of the Advisory Board

Akademy 2024





**Our work the
past year**





October

- Discussed the upcoming KDE megarelease
- KDE events
- Updates in the members
- Discussion among the members





April

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- KDE 6 megarelease, a look back.
 - Plenty of megarelease parties worldwide.
 - KDE presence in events internationally.
 - KDE Eco updates
 - Discussion among the members
- 



July

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- Update about KDE's products
 - 25 years of Krita!
 - Reports from the events KDE went to
 - Reports from KDE e.V.'s contractors
 - QtCS, Akademy and LAS soon!
 - Presentation from Kai Uwe Broulik on Plasma 6.
 - Discussion among the members



More

- Will have our next meeting on October 10th
- Big thanks to Aniqa for leading the initiative this year.

Where we need help

- Are you involved with any of our Advisory Board members? Become their contact!
- Should an organisation join the Advisory Board? We can see to it!

Our key goals and plans for the coming year

- Keep meeting with the members
- Make sure that we discuss the what matters to them
- Ensure we can making the most of our relationship with every one of the members.

Talk to us!

- advisory-board-contacts@kde.org
- kde-ev-board@kde.org

Community Working Group Report

KDE e.V. AGM 2024



Who we are and what we do

The Community Working Group takes care of **KDE's community members**.

It enables the KDE Community to work effectively and efficiently by helping the community members **maintain healthy interactions** and **resolving conflicts**.

Active Members

- Andy Betts
- Kye Potter (new)
- Neofytos Kolokotronis
- Noah Davis (new)

Stepped down since AGM 2023

- David Edmundson

Our work of the past year

- We created internal guidelines for reaching out on Matrix.
- We received a total of **41 requests** since AGM 2023 — 10 times more than the previous year.
- 37 of the requests were complaints.
- 5 community members had more than one complaint.
- One was a bogus complaint from someone outside our community against a community member.
- We unbanned one community member.

Where we need help

We are one person shy of a full Community Working Group.

Having another member would enable us to respond and work on our goals more quickly.

Our key goals and plans for the coming year

- Standardize onboarding process for new CWG members
- Define requirements for joining the CWG
- Define guidelines for removing community members
- Define a policy for giving updates for requests
- Promote the CWG within KDE
- Change mailing list address to avoid confusion with community@kde.org

Talk to us!

Contact us at community-wg@kde.org or talk to us during Akademy!



Financial Working Group

— Akademy Report 2024 —

August 2024

Mission & Goals

- Support KDE e.V. Board in Financial topics.
- In collaboration with the Treasurer, propose financial decisions to the KDE e.V. Board.
- Support Board members in commercial activities.
- Support the Treasurer in communication actions related to financial topics.
- Evaluate financial reports submitted by the Treasurer.
- Help the Community implement the annual Budget Plan.

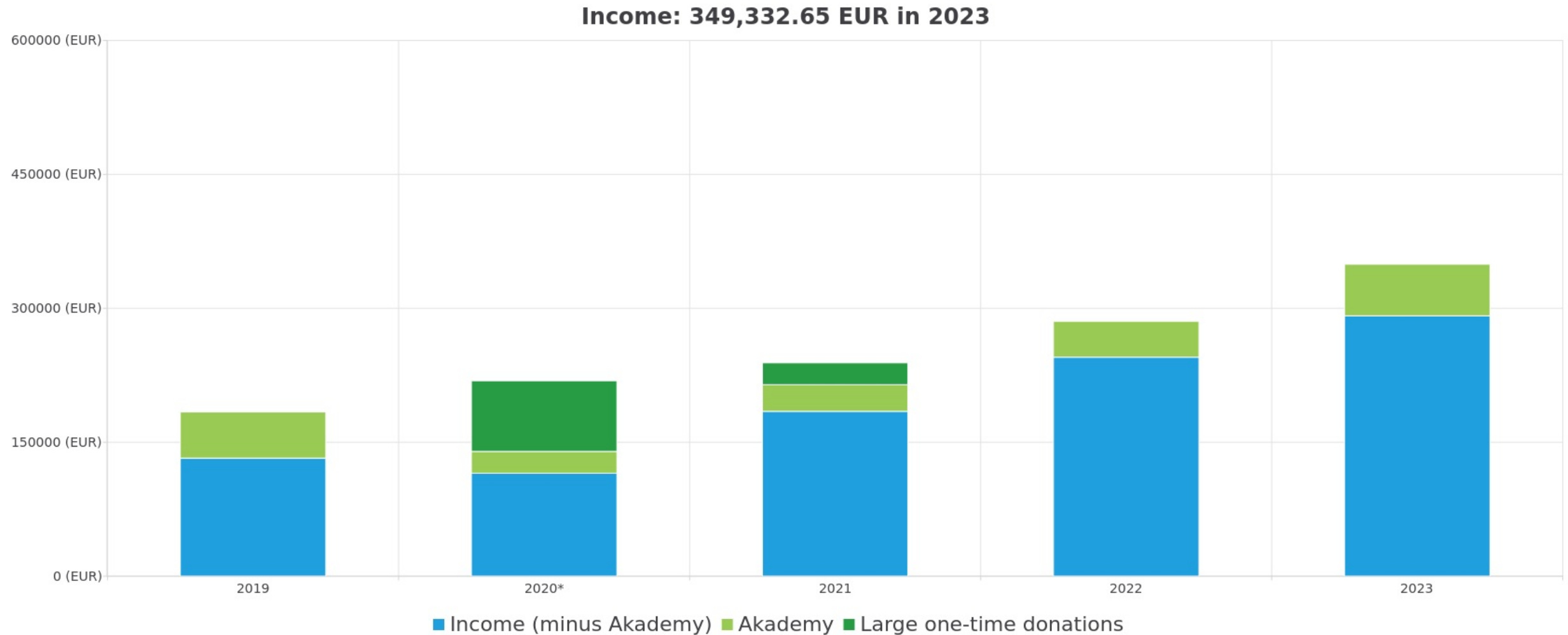
Members: Elected for two-year terms

- Eike Hein (hein@kde.org)
Active. Treasurer.
- Marta Rybczynska (marta.rybczynska@kde.org)
Active. (elected June 2023).
- Till Adam (adam@kde.org)
Active. (elected June 2023).

2023 Financial Review

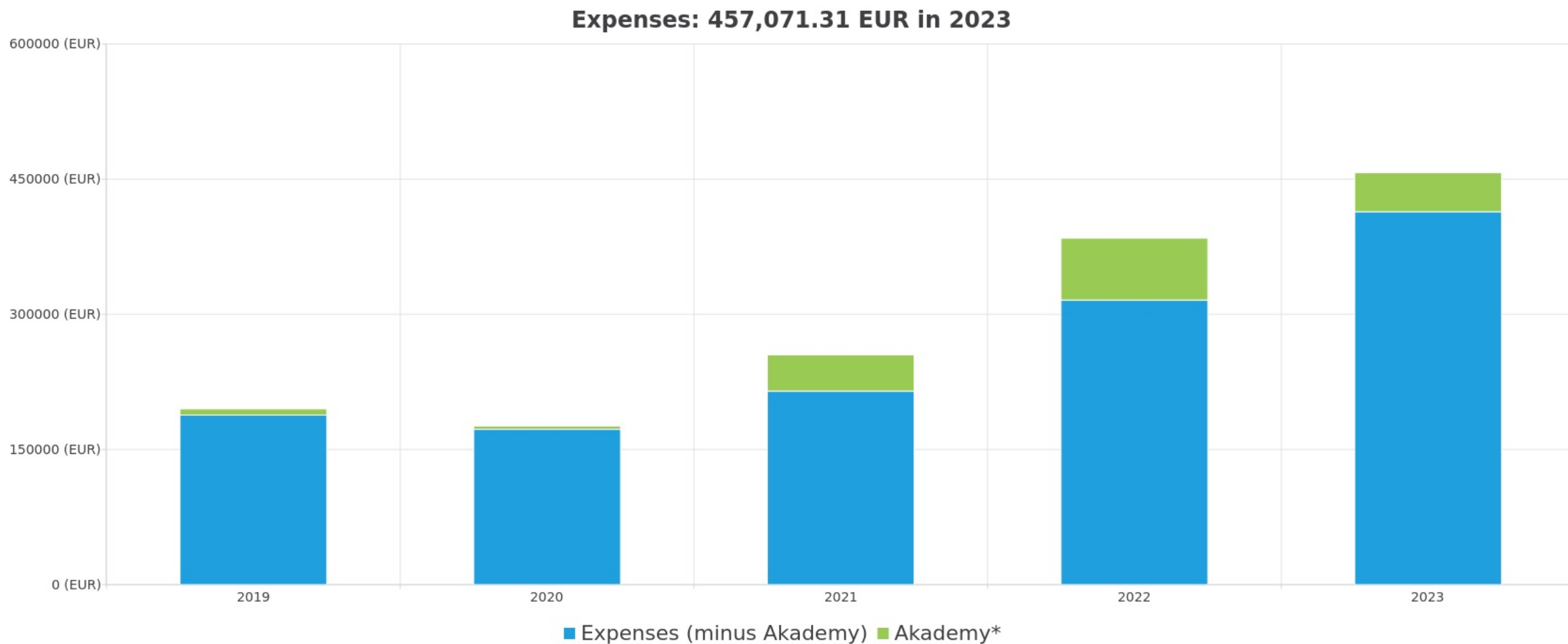
- Overall a stable year with no negative surprises.
- Income increased from 285k to 350k, thanks to a lot of new fundraising.
 - The highlight is our rejuvenated Supporting Membership program on Donorbox.
- Expenses increased from 385k to 457k due to post-pandemic recovery and full-year hiring.
 - The bulk of our expenses continue to be personnel expenses.
- Akademy 2023 set a new sponsorship record, but this was largely offset by organization expenses.
 - The times of earning through Akademy may be behind us.
- Planning performance: Income within 500 EUR of projection; expenses below target, but in line with expectations.
 - As planned, we've outspent our income for the second year in a row to reduce our reserves.

Income 2018-2023



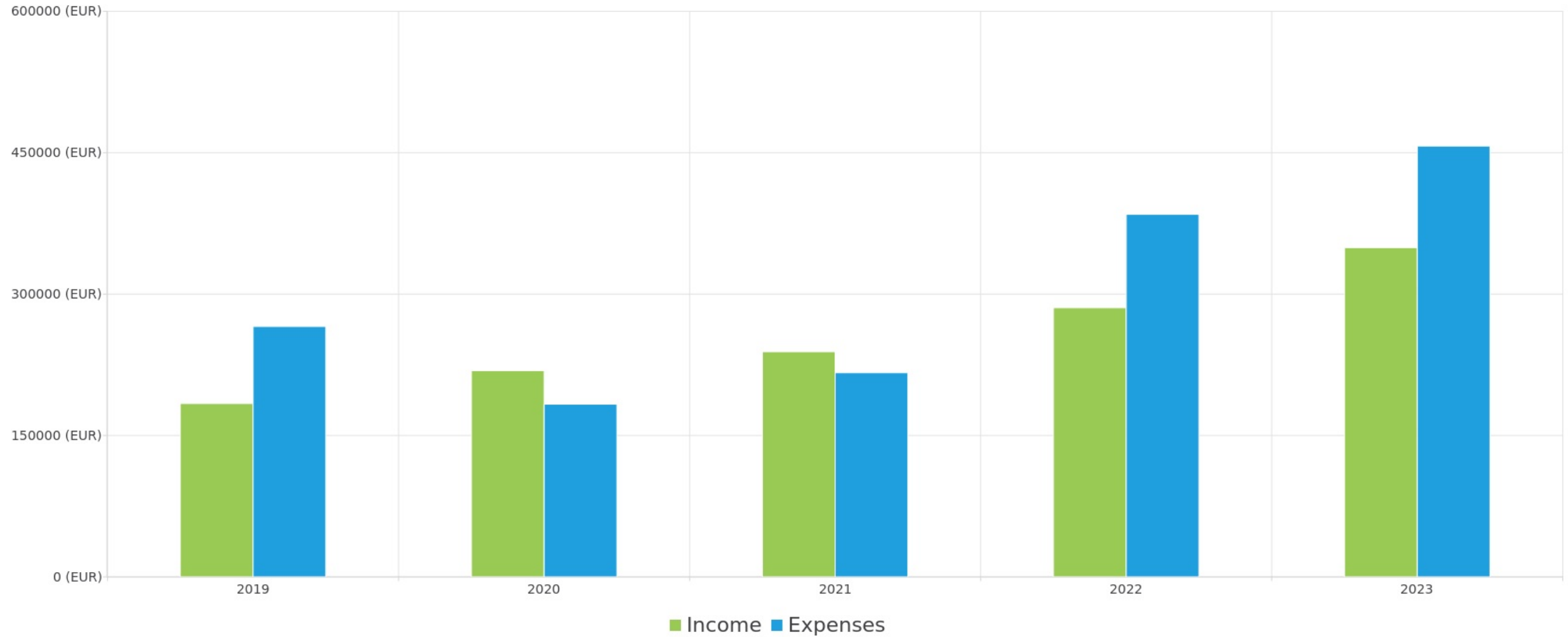
* = An unusually high amount of 23.500 EUR of corporate membership fees invoiced in 2020 was received at a delay in 2021. Taken into account, income excluding event sponsoring and large one-time donations (blue) increased slightly in 2020. Also received in 2021 was sponsorship income for Linux App Summit (LAS) 2020.

Expenses 2018-2023



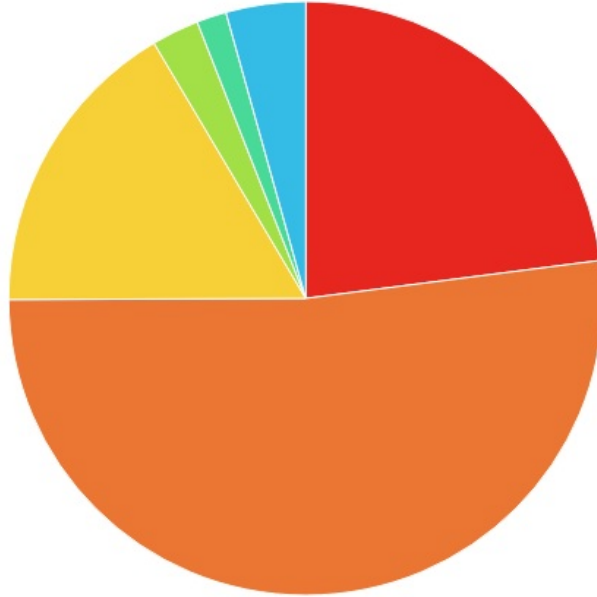
* = Akademy expenses do not include the compensation of our Event Organizer, who works on multiple events. It is accounted in our personnel expenses instead.

Income vs. Expenses 2019-2023



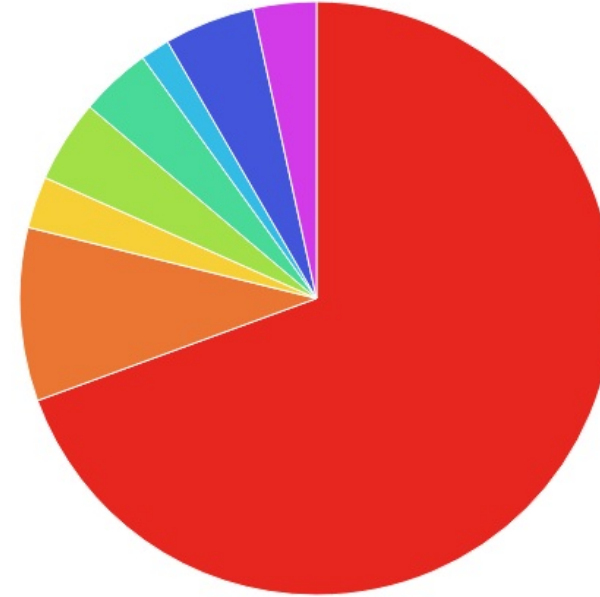
2023 in Detail

Income



- Patrons
- Supporting members and donations
- Akademy
- Other events
- GSoC and Code-In
- Other

Expenses



- Staff & contractors
- Akademy
- Sprints
- Other events
- Infrastructure
- Office
- Taxes & Insurances
- Other

2024 Budget Plan

- Done in collaboration.
 - Drafted by the Treasurer with input from the KDE e.V. board & other stakeholders.
 - Reviewed and improved with feedback by the Financial Working Group.
- We expect to grow the income to 475k, on the back of additional fundraising and the new NS4NH grant.
- We've taken steps to limit expense growth. Our goal is a reserve burn rate reduction of 18% in 2024.
- Longer term, we want to balance the budget (break even) in the 2026-2027 timeframe.
 - Fundraising has to stay strong for this to work. If it doesn't, we will take steps to reign in costs.

2024 Mid-Year Review & Future Outlook

- Generally things are on track.
- We've had a conf.kde.in event again!
- Akademy sponsorship came in lower than 2023. It's a tough year for conferences.
- The KDE League dissolution has finally passed.
- Plasma 6 does not happen every year, so we may need to push on fundraising toward Q4.

FiWG Tools

- Our finance dashboard, Treasure Chest, has proven an extremely valuable tool.
- In 2024, it gained new features to track and project the performance our fundraising campaigns.
 - Can track campaigns across different channels.
 - Better accounting of fees & actuals than Donorbox' own tools.
 - Capability used in 2024 budget planning.

Report of Fundraising WG

Akademy 2024



Who we are and what we do

- Carl Schwan
- Coordinate the execution of fundraising campaigns
- Maintain and improve the technical infrastructure
- Coordinate fundriains compaigns with promo

Our work of the past year

- Plasma 6 fundraiser to raise the number of supporting member
- Shutdown CiviCRM

Lessons learned and success stories

- Posting often about the fundraiser helps
- Raising the number of supporting member from 50 to more than 1000
- Raised 127 000€ in recurrent donation
- Raised 45 000€ in one time donation

Where we need help

- Mention KDE fundraisers in your blog posts
- Join the working group

Our key goals and plans for the coming year

- Launch a new end of the year campaign

Talk to us!

- kde-ev-campaign@kde.org
- [#kde-ev-fundraising:kde.org](https://kde.org/#kde-ev-fundraising)

Report of KDE Free Qt Working Group + Foundation

Akademy 2024



Who we are and what we do

- Advise and assist KDE's elected board members in the KDE Free Qt Foundation.
 - Albert Astals Cid
 - Olaf Schmidt-Wischhöfer
 - Chris Rizzitello
 - David Redondo
 - Eike Hein
 - Frederik Gladhorn
 - Martin Konold
 - Victoria Fischer

Our work of the past year

- WG discussions on the Matrix group when more immediatness is needed
- Live calls on meet.kde.org when appropriate
- We did not formally meet with the Foundation at the time of writing this document (29 July 2024). We had some informal talks on Qt Contributor Summit 2023 in Berlin.

Lessons learned and success stories

- Good relations with the TQC Foundation members
- „No news is good news“
- WG continues to be of lot of help to the 2 Foundation members
- Increased collaboration at a technical level between KDE and Qt developers

Obstacles during the year

- Foundation lost access to bank account and we could not present fiscal documents on time
- We are working to get access back (July 29 2024)

Where we need help

- Continue building good relationships with TQC in general (i.e. outside this WG/Free Qt Foundation work)

Our key goals and plans for the coming year

- Keep good working relationship with the TQC members in the Foundation
- Continue talking with TQC to more clearly define what is Qt and what is not.
- Get bank account access fixed

Talk to us!

- Our focus points
 - Qt licensing
 - Qt Community
 - Anything Qt!
- kde-ev-free-qt-wg@kde.org
- Ping us (any of us) on Matrix/IRC/e-mail/Akademy



Sysadmin Working Group Report

Akademy 2024

Accomplishments this year: Continuous Integration

Has been a significant area of work this year:

- Introduced new "high memory" workers to the CI system
- Introduction of the Notary Service for Gitlab CI jobs
- Decommissioning of the Binary Factory
- FreeBSD builds transitioned to running as containers
- First steps towards adding support for Alpine (musl) builds
- Planning and research towards transitioning towards VM based builds

In addition to supporting the various queries we get around CI jobs

Accomplishments this year:

Other areas

Improvements in various areas including:

- Gitlab server upgrade
- Migration to DNSControl + CloudNS Managed DNSSEC
- Release Keyring
- Shutdown of CiviCRM and retirement of other CMS instances
- Registering in the Microsoft Cloud AI Partner Program to support Kontakt integrating with O365

Significant amount of time has also been put into planning for new infrastructure – which will support future work going forward.

Key Goals and Plans for the coming year

Couple of different workstreams underway:

- Retirement of Phabricator (tasks moved to Gitlab)
- Provisioning our new infrastructure and starting to migrate services over to it
- Moving Continuous Integration over to being VM based (vs. container based)
- Rebuild our mail infrastructure
- Migration away from DigitalOcean

Contact Us!

If you are looking at building application functionality that depends on server side actions please do reach out first – we can provide some guidance on how it may be best to implement it.

- Matrix: [#kde-sysadmin:kde.org](https://matrix.to/#/kde-sysadmin:kde.org)
- Email: sysadmin@kde.org